Office of Juvenile Justice & Delinquency Prevention

Tribal Youth Resource Center (TYRC)

FY 2018 Cohort Strategic Planning Meeting

Team Driven Goals – Reaching Desired Outcomes for Indigenous Youth

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Cultural Framework for Planning Examples

Strategic Cultural Framework

• Vision of Success
• Circles of Relationships
• Sense of Hope
Strategic Cultural Framework
Examples Cont.

Cultural Frameworks May Involve:

Cultural Assessment

Cultural Mapping

Inclusion (e.g., R.E.G.A.R.D.S. • Race • Ethnicity • Gender • Age • Religion • Disability • Sexual Orientation)

Focus on Partnerships

Focus on Language
CULTURAL FRAMEWORK EXAMPLES

Cultural Framework for Planning

• Foster cultural competence
• Build Community Partnerships
• Collect Diversity Data
• Measure Performance and Evaluate Results
• Reflect and Respect Diversity
• Ensure Effective Communication and Language
Planning for the future of the current and coming generations was and is always a priority for Tribal Nations, Villages and Indigenous peoples. The children are seen as precious gifts from the Creator and their future involve the critical responsibility of planning and carrying out those plans with deliberation, cultural sensitivity and honor; so through their strategic plans they will have a guide on the journey toward achieving their goals.
• S.M.A.R.T. is one process that can be used to guide effective goal setting.
• Established Management principle that has come to support the goal and objective development process for many sectors of industry.
Planning Using SMART Goals

- **S**pecific
- **M**easurable
- **A**chievable
- **R**elevant
- **T**ime-bound

WELL-DEFINED AND SPECIFIC
QUANTIFY OR MEASURE DESCRIPTIVELY
REALISTIC

SUPPORTED BY CULTURAL FRAMEWORK/FOUNDATION

BASED ON COMMUNITY STRENGTHS AND NEEDS
The S.M.A.R.T. process is an approach to assist you with your goals.

The process allows you to:

- Reflect
- Review
- Reorganize
- Refocus
Planning Using SMART Goals

• **Reflect**- Assess most current needs/strengths of the community to support an informed plan.
• **Review**- Work with current staff to review project goals and objectives. Entire team is engaged in the planning process.
• **Refocus**- Adjust goals to match current system needs/strengths.
• **Reorganize (if needed)** into the S.M.A.R.T. format to ensure that specific, measurable, achievable, relevant, time-bound goals are set forth and understood by the team, community advisory committee, and partners. **Focus is on clearly defined goals.**
Example of the S.M.A.R.T. Process

Example of a Goal Statement

Develop a youth council

Example of a goal in SMART format

Engage and include community Youth within the planning and development of a tribal youth leadership council during year one of the project period.
Example #2 of a Goal Statement
Increase partnerships to support the Tribal Youth Truancy Program

Example #2 of SMART Goal Statement
Increase local school partnerships by 25% over the next 18 month period to support the Tribal Youth Program referral and services processes.
Guidance for Team Activity

Work with your team:
1. Identify a **community value** that supports the lens/framework for your team planning.
2. **Review** your program goals. Does your goal have S.M.A.R.T. elements?
3. **Discuss your first project goal** and then revise the goal using the S.M.A.R.T. format. If you have time move on to your next goal.
Resources

**Cultural Framework:** SAMHSA Strategic Cultural Framework: 

**Sample Cultural Planning Toolkit:**

**Cultural Competence Planning Guide:**

**Strategic Planning:**
[https://www.tribalyouthprogram.org/resources/strategic-planning/](https://www.tribalyouthprogram.org/resources/strategic-planning/)
Thank you for your Participation