Team Driven Objectives
Reaching Desired Outcomes for Indigenous Youth

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Objectives vs. Goals

Objectives:
- Focused
- Measurable
- Concrete
- Tactical

Goals:
- Broad
- Intangible
- Abstract
- Long Rang Direction
Traditional Objectives

- Determining How Goals will be Accomplished
- Responsibilities
- Coordination and Delegation
S.M.A.R.T Objectives

YOUTH
Example

Goal 1: Increase Tribal and Local county partnerships from 4 to 7 (75% increase) to support youth referral and service processes within the Tribal Youth Program or Tribal Juvenile Healing to Wellness Court within nine (9) months.

Objectives to support the goal:

1. **Within 30-45 days** we will work with the Community Advisory Circle and the TYP or JH2WC team to identify a list of potential Tribal partners and local county partners.

2. **Within 120 days** The program Coordinator will set meetings with at least 5 local county/Tribal partners to discuss potential partnership/MOU Development.

3. **Within 6 months** potential partnerships/MOU for at least 3 partners will be outlined and will be finalized.

4. **Desired Outcome for Indigenous Youth:** Referrals made by various partners resulting in multi-layered support for youth. Increased likelihood youth receive necessary services.
Juvenile Healing to Wellness Court
Specific Objectives

- OJJDP Prescribed Objectives
- Established in CTAS Solicitation
  - Year 1: Ex. Establish a Multidisciplinary Team
  - Year 2: Ex. Develop Written Sustainability Plan
  - Year 3: Ex. Conduct Process Evaluation
Discussion

How do the objectives in the example serve youth?

What are some challenges to creating youth focused objectives?

How can we ensure our objectives keep Indigenous youth as the focal point?
Continuous Cycle

Reflect

Effective Planning

Youth

Review

Reorganize
Activity

- Choose a goal from your narrative or your Strat Pak Pre-work.

- Work with your team to develop two (2) S.M.A.R.T objectives that not only support the goal but create desired outcomes for Indigenous youth.
Questions?
Thank you for your participation

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